

Association of Minnesota Emergency Managers 63rd Annual Conference



**Training Together
For a Prepared Minnesota**

September 15th – 18th ,2024

Breezy Point Resort, Breezy Point, MN

OUR ENERGY VISION IS YOUR CARBON-FREE FUTURE

Our **bold vision** centers on our commitment to **climate, customers and communities**.

Minnesota Power is delivering 50% renewable energy today and advancing the clean energy of tomorrow through *EnergyForward*. We're meeting the challenge of climate change head-on while powering our region's homes, hospitals, businesses and industries with cleaner, reliable and affordable energy.







First Minnesota utility to deliver **50% renewable energy**.



On our way to more than **70% renewable energy by 2030**.



Blueprint for Building a 100% Carbon-Free Energy Future

	Expand renewable sources of energy	Add up to 700 megawatts of wind and solar power to reach more than 70% renewable energy by 2030, along with a significant investment in energy storage.
	Adapt operations	Use economic dispatch for resources to maximize daily use of renewable energy and grid capabilities, further reducing carbon emissions.
	Achieve coal-free energy supply	Cease coal operations at Boswell Energy Center Unit 3 by 2030 and at Boswell Energy Center Unit 4 by 2035.
	Strengthen the electric grid	Invest in infrastructure for managing the delivery of increasing amounts of renewable energy while providing customers more choice and control.
	Adopt innovative solutions	Use evolving technology to bring our 100% carbon-free commitment home, including demand response and conservation.
	Engage with stakeholders	Work with interested entities on strategies for reaching the carbon-free energy goal reliably, safely, justly and in the most affordable ways.



Association of Minnesota Emergency Managers (AMEM)

8716 Arbor Street Duluth MN 55808 (218)626-7930

2021-2022

***President
Erin Hughes
Stearns County***

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***Region 4 Representative
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Traverse County***

***Region 5 Representative
Shawn M. Stoermann
Brown County***

***Region 6 Representative
Kelly Miller
Carver County***

On behalf of the AMEM Board of Directors, we welcome you to the AMEM 63rd Annual Fall Training Conference. The theme of this year's conference is "Preparedness through Partnerships". Highlights include:

Updates from:

- Bob Jacobson, Commissioner of Minnesota Dept. of Public Safety
- Kristi Rollwagen, Director of Minnesota Division of HSEM

Four General Sessions:

- Tough Choices in Challenging Times – Captain Charles J. Plumb
- Attributes of a Crisis-ready Leader Bob Campbell, E Alliance Solutions Group
- Threats to Critical Infrastructure and Key – Fusion Center

Sunday Pre-Conference Classes

MGT-490 Conducting Climate Risk and Vulnerability Assessments (6 Hrs.)

AMEM Exercises/Workshops

- **AMEM Tabletop Exercise –**
and twenty-seven timely and informative breakout sessions

We are glad you are with us as we celebrate our emergency management professional community in Minnesota. Please let our Executive Director or Board Members know if we can be of any help in making this conference a positive and enjoyable experience.

Erin Hughes
Stearns County
AMEM President

Kristen Tschida
Conference Chair
AMEM First Vice President
And Conference Chair

AMEM greatly appreciates the generous support of our Conference Sponsors.

Platinum Sponsor



Gold Sponsors



Silver Sponsors



Bronze Sponsors



Continuing Education Credits

Pick up your Post Credit Form for Law Enforcement and Fire Personnel Continuing Education form at the Registration Desk.

Total Possible Credits - 11

Police

The Association of Minnesota Emergency Managers is a continuing education sponsor as approved by the Board of Peace Officer Standards and Training. This conference, Course #10337-0010, has been approved by the POST Board for continuing education credit. Peace officers who successfully complete this course can receive up to 11 Hours of continuing education credits.

The Association of Minnesota Emergency Managers (AMEM), in accordance with applicable Federal and State law and AMEM policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. The Association also prohibits sexual harassment.

The Association of Minnesota Emergency Managers has a written policy for the investigation and resolution of allegations of classroom discrimination. This policy applies to all faculty, instructors, administrative staff, and students. A copy of the policy may be obtained from the Association by contacting the Executive Director, John Strongitharm, at amem-ed@charter.net or at 218-626-7930.

Fire

The Association of Minnesota Emergency Managers is a continuing education sponsor for Firefighter Continuing Education. Firefighters who successfully complete courses can receive continuing education credits towards the licensing of firefighters in the State of Minnesota. All credits must be approved by your Fire Chief as continuing education. If your Chief needs more information, Contact John Strongitharm, Executive Director

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Important Conference Information

Dining Package Information

Breezy Point Management came to the conference committee with concerns about the number of attendees that were being served meals. The number served exceeded the number of registrants that had paid for the dining package. This made it difficult to ensure all paid attendees received their meal.

To address this issue, AMEM agreed to educate the attendees about the dining program. Dining can be purchased two ways. If you are staying at Breezy Point Resort, your room includes the meal package (Most attendees have this package). If you are a commuter or are staying off the resort property and want to eat at Breezy Resort, you will need to purchase meal tickets from Breezy Point Registration Desk. If you have a guest with you, their meal is not included in the room price and you must purchase them a meal ticket. Commuter and guest meal packages do not include Breakfast. If you want breakfast that can be paid for separately.

To help better manage the meal program we have implemented the following dining rules. Attendees will need to have their nametag on for all meals **(INCLUDING the BANQUET)**. It will be checked before you are served. The name tags will identify people who have purchased the dining package. If you are staying offsite or are a commuter, you can purchase meal tickets from Breezy Point and present them in the serving line.

For 95% of the attendees, nothing has changed from the past conferences except you need to wear your nametag to be served. If you have any questions about the meal package, please contact the AMEM registration desk.

The Banquet

The Conference Committee reads through and appreciates conference feedback received each year. Changes to the banquet were made in 2021 in response to feedback and it was well received. Additional changes are being made in response to attendees' feedback for this upcoming banquet.

The awards will again be presented during the banquet. The presentation will be efficient and last no more than thirty minutes of the banquet. The dress code is casual. The AMEM Conference Committee appreciates feedback received from attendees as we work to ensure the AMEM banquet is a time of enjoyment, networking and recognizing the great work done by our peers.

Online Conference Schedule QR Code



Conference Schedule

Sunday, September 15th, 2024

9:00 a.m. to 11:30 p.m.	AMEM Board Meeting	Governors
12:00 p.m. to 6:30 p.m.	Conference Registration	Lobby
12:00 p.m. to 4:00 p.m.	Pre-Conference Golf Tournament & Golf Awards	Whitebirch Golf
1:00 p.m. to 5:00 p.m.	HSEM Cert Course:	Heartland 1&2
11:00 a.m. to 5:00 p.m.	MGT-490: Conducting Whole Community Climate Risk and Vulnerability Assessments	Pelican
6:00 p.m. to 7:00 p.m.	Dinner	Dockside
7:00 p.m. to 8:00 p.m.	New Attendee Welcome	Lakeside A & B
8:00 p.m. to 11:00 p.m.	Bonfire	Beachside

Monday, September 16th, 2024

6:30 a.m. to 9:00 a.m.	Breakfast	Marina II
7:30 a.m. to 4:30 p.m.	Registration	Lobby
8:30 a.m. to 9:00 a.m.	Opening Ceremonies - Posting of the Colors by Mille Lacs Band of Ojibwe Veterans	Whitebirch
9:00 a.m. to 10:00 a.m.	General Session: Tough Choices in Challenging Times Charles J. Plumb	White Birch
10:00 a.m. to 10:15 a.m.	Break	Minnesota
10:15 a.m. to 11:00 a.m.	Special Remarks <ul style="list-style-type: none"> Bob Jacobson, Commissioner of Minnesota Dept. of Public Safety Kristi Rollwagen, Director of Minnesota Division of HSEM 	Whitebirch
11:00 a.m. to 12:00 p.m.	AMEM Annual Meeting	Whitebirch
12:00 p.m. to 1:00 p.m.	Lunch & Vendor Show	Minnesota
1:00 p.m. to 2:00 p.m.	Breakout Sessions <ol style="list-style-type: none"> AMEM Government Affairs – A Ground Floor Approach to Legislative Action Bearing Witness: Supporting Witnesses & Survivors in Mass Incidents Emergency Communications capabilities of the Minnesota National Guard IPAWS: What's Next! More Eyes to the Sky: MN Low-level Radar Gaps, Solutions, Partnerships Threats to US Transportation Networks 	
2:00 p.m. to 2:30 p.m.	Afternoon Break and Exhibitor Show	Minnesota
2:30 p.m. to 3:30 p.m.	Breakout Sessions <ol style="list-style-type: none"> AMEM Government Affairs – A Ground Floor Approach to Legislative Action Bearing Witness: Supporting Witnesses & Survivors in Mass Incidents Emergency Communications capabilities of the Minnesota National Guard IPAWS: What's Next! More Eyes to the Sky: MN Low-level Radar Gaps, Solutions, Partnerships Threats to US Transportation Networks 	
3:30 p.m. to 5:00 p.m.	AMEM Presidents Forum – Erin Hughes	Whitebirch
6:00 p.m. to 7:00 p.m.	Dinner	Minnesota
7:00p.m. to 9:00 p.m.	AMEM Bingo Night	Lakeside A & B

Tuesday, September 17th, 2024

6:30 a.m. to 9:00 a.m. 9:00 a.m. to 10:30 a.m.	Breakfast General Session - Attributes of a Crisis-ready Leader Bob Campbell, PE Alliance Solutions Group, Inc.	Marina II Whitebirch
10:30 a.m. to 10:45 a.m. 10:45 a.m. to 11:45 p.m.	Morning Break and Vendor Show Breakout Sessions 1. Officer Shooting Response – Emergency Management Perspective 2. Weather Tools for the Emergency Manager 3. Exercising & PPP (P3) – Why We Do It. 4. Prepare for Kindness 5. Effective Communication Before, During and After a Crisis 6.	Minnesota
12:00 p.m. to 1:00 p.m. 1:00 p.m. to 2:00 p.m.	Lunch & Vendor Show Breakout Sessions 1. Officer Shooting Response – Emergency Management Perspective 2. Weather Tools for the Emergency Manager 3. Exercising & PPP (P3) – Why We Do It. 4. Prepare for Kindness 5. Effective Communication Before, During and After a Crisis 6.	Minnesota
2:00 p.m. to 2:30 p.m. 2:30 p.m. to 4:30 p.m.	Afternoon Break and Exhibitor Show AMEM Regional Meetings Region 1 Region 2 Region 3 Region 4 Region 5 Region 6	Minnesota Heartland I Heartland II Pontoon or Heartland III Heartland IV Governors Pelican
5:30 p.m. to 6:00 p.m. 6:00 p.m. to 8:30 p.m.	Social Hour Networking Awards Dinner and Entertainment (Casual Dress)	Whitebirch Whitebirch

Wednesday, September 18th, 2024

6:30 a.m. to 8:30 a.m. 9:00 a.m. to 10:15 a.m.	Breakfast General Session - Threats to Critical Infrastructure and Key Resources	Marina II Whitebirch
10:15 a.m. to 10:30 a.m. 10:30 a.m. to 11:45 a.m. 11:45 a.m. to 12:00 p.m.	Break General Session Closing Remarks: Past President and Newly Elected President	Whitebirch Whitebirch
12:30 p.m. to 1:30 p.m.	AMEM Conference Hotwash (Conference Committee Members)	Water's Edge

Association of Minnesota Emergency Managers

63rd Annual Conference

Sunday, September 15th, 2024

9:00 a.m. to 11:30 a.m.	AMEM Quarterly Board Meeting	Governors
12:00 p.m. to 7:00 p.m.	Conference Registration	Lobby
12:00 p.m. to 5:00 p.m.	Pre-Conference Golf Tournament (Prizes to be awarded at tournament)	Whitebirch Links

11:00 a.m. to 5:00 p.m.	MGT-490: Conducting Whole Community Climate Risk and Vulnerability Assessments
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Mr. Bob Campbell, Alliance Solutions Group, Inc. and Mr. Joe Potaczek, Emergency Management Consultant.

This course is designed to teach the art and science of conducting a Community Climate Risk and Vulnerability Assessment, a critical tool for building resilient communities. Participants gain the tools to integrate climate projections and products into a Threat and Hazard Identification and Risk Assessment (THIRA). Participants also learn to prioritize target capabilities while considering natural, technological, and human-caused hazards and their cascading effects. They also focus on identifying underserved populations and emphasizing socioeconomic strategies to conduct a Social Vulnerability Assessment, which is crucial for preparing vulnerable communities. By completing this course, participants gain the knowledge and skills to effectively identify climate risks and their impact on vulnerable populations so that they can develop strategies to improve preparedness and enhance community resilience.

Learning Objectives: At the end of this session, participants should be able to:

- Predict the impact of climate-related events on the entire community and the need for leaders to take a Whole Community Approach
- Integrate climate and community-specific threats and hazards into the THIRA process.
- Identify the disproportionate impacts of climate risks on underserved and disadvantaged communities.
- Conduct a vulnerability assessment using screening and mapping tools while identifying populations with the highest risk from climate-related hazards.

Conference Schedule



Sunday September 15th, 2024 – Continued

1:00 p.m. to 5:00 p.m.	Animal Planning Workshop-Create a New Plan or Update Your Existing Plan	Pelican
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Instructor: Kathy Jorgensen, Minnesota Veterinary Medical Reserve Corps (MNVMRC)

The MNVMRC will present an introduction and overview of current resources, capabilities and identified gaps in animal planning. Following that there will be an open discussion by having emergency management bring their own animal plans to the workshop and network with the animal resources and each other to create new plans or update existing plans. We will finish the workshop with an animal sheltering tabletop exercise.

Learning Objectives: At the end of this session, participants should be able to:

- Identify current resources and capabilities for animal events available in Minnesota.
- Identify and network with groups that provide animal resources and understand how these groups may augment a response.
- Learn how to identify gaps/needs and how to fill those needs in a tabletop exercise while working with state, regional and local partners and VOAD groups to solve the issues and examples in the exercise.

3:00 p.m. to 7:00 p.m.	Breezy Point Room Registration Opens	Lobby
5:00 p.m. to 6:00 p.m.	Audit Committee Meeting	Governors
6:00 p.m. to 7:00 p.m.	Dinner	Dockside
7:00 p.m. to 8:00 p.m.	New Attendee Welcome	Lakeside A&B
8:00 p.m. to 11:00 p.m.	Bonfire 	Beach

Attending your first AMEM Conference?

Please attend the New Attendee Welcome in the Lakeside A & B rooms at 7:00pm. Learn how to find your way around the conference center, get the most out of the conference, and make new contacts.

Our Goal

Our goal is to provide the highest quality training and networking. During your downtime, we hope you will enjoy the many amenities at Breezy Point. With your room reservation you have paid green fees on the Traditional and Whitebirch Golf Courses, Indoor Pool, Tennis Courts, Beaches, Nightly Campfire, Pontoon boats and Fishing Boats with Motors.

Monday, September 16th, 2024

6:30 a.m. to 9:00 a.m.	Breakfast	Marina II
7:30 a.m. to 9:00 a.m.	Registration	Lobby
8:30 a.m. to 9:00 a.m.	Opening Ceremonies	Whitebirch
<i>Welcome and Announcements</i> – Kristen Tschida Benton County 1st Vice President. and Conference Chair		
<i>Posting of the Colors by Mille Lacs Band of Ojibwe Veterans</i>		
<i>Welcome and Introductions</i> – Erin Hughes, Stearns County, AMEM President		

9:00 a.m. to 10:00 a.m.	<i>Tough Choices in Challenging Times</i>	<i>Whitebirch</i>
Captain Charlie Plumb,		

Shot down during a combat mission over North Vietnam, Captain Charlie Plumb survived almost six years as a Prisoner of War and emerged to tell a tale of inspiring self-reliance. In an upbeat, humorous, dynamic style he draws on this experience to demonstrate how to turn the hard times each one of us face into assets in today's challenges. Viewed as opportunity and challenge, adversity encourages growth, and propels us beyond self-imposed limits.

Learning Objectives: At the conclusion of this session, participants will be able to:

- Understand adversity challenges.
- Understanding vote of confidence in challenging situations.
- Understand the value of team integrity.

10:00 a.m. to 10:15 a.m.	Break	Minnesota
10:15 a.m. to 11:00 a.m.	Special Remarks DPS Commissioner Bob Jacobson HSEM Director, Kristi Rollwagen Fire Marshal Office, John Kreuser	Whitebirch
11:00 a.m. to 12:00 p.m.	Annual Meeting - President Erin Hughes, Presiding	Whitebirch
12:00 p.m. to 1:00 p.m.	Lunch & Vendor Show	Minnesota

Monday, September 16th, 2024 – Continued

1:00 p.m. to 2:15 p.m.

BREAKOUT SESSIONS

1. AMEM Government Affairs – A Ground Floor Approach to Legislative Action.

Instructors: Garry Johanson, AMEM Legislative Chair, Emilio Lamba, Association of Minnesota Counties, Julie Ring AMC Executive Director

This presentation will cover the basics of the legislative process and share strategies that AMEM members can use to build support with their legislators, which is essential when addressing AMEM's Legislative priorities

Learning Objectives: *At the end of this session, participants should be able to understand:*

- Initial Communications – local boards and local legislators
- Regional Networking – Regional outreach
- How a bill becomes a law – State level approach

2. Bearing Witness: Supporting Witnesses & Survivors in Mass Casualty Incidents

Instructors: University of Minnesota Witness Support Team

You're sitting alone in a bright auditorium, the newest member of a club you never wanted to join: you've just survived a mass shooting in America. You're sure your family is worried about you, but you lost your phone in the chaos and haven't been able to contact them. You're hungry, but there's no food and anyway, you don't have your blood sugar medication with you. You're feeling increasingly alone and anxious, but the few police officers on scene are busy with the dozens of other people who also need help or to be interviewed.

Between January 1 and October 17, 2022 there were 147 shootings in the United States in which more than 5 people were injured and 16 in which more than 5 people died. In the initial aftermath of these events, there is no evidence of holistic and coordinated response systems to care for the mental, physical and basic needs of witnesses, who may be kept for lengthy periods to be interviewed or reunited with family.

The University of Minnesota Health Emergency Response Office, in partnership with campus public safety partners, has developed an innovative, interdisciplinary team to track, triage, and take care of witnesses following an active shooting or other mass casualty event on campus. This specialized Medical Reserve Corps strike team—the Witness Support Team— is made up of medical and mental health practitioners and general MRC members and serves 4 main functions.

First, all strike team members but especially the mental health specialists provide a calm, supportive presence to witnesses and assess their psychological needs. Second, medical specialists on the team can provide non-emergency medical care including assessments, first aid, and access to basic prescription medications that witnesses may need during their lengthy holding period. Third, the team manages logistics to provide for basic needs such as food, water, communications with family, personal hygiene supplies, and more. Lastly, the team supports the overall processing of witnesses by law enforcement by gathering and triaging basic information about their experience. In this way, the team can help ensure as smooth and efficient a process as possible for individuals who have undergone such a significant trauma.

In this session, participants will learn the general structure and function of the MRC Witness Support Team, explore the tools the team uses and hear lessons learned from a full scale active shooter drill where the team was deployed on campus.

Monday, September 16th, 2024 – Continued

Learning Objectives: *At the conclusion of this session, participants will be able to:*

- Describe the importance of inter-professional collaboration in public health + healthcare + emergency management in all phases of the disaster cycle
- Identify at least 3 resources that reinforce roles in planning; responding; and recovering from public health emergencies.
- Identify at least 2 areas in which to improve response capacity in your organization.

3. Emergency Communications capabilities of the Minnesota National Guard

Instructors: Master Sergeant Graham Lorence, Master Sergeant Philip Goldsberry

What National Guard communications capabilities assets are available to counties and cities of first class in the event of an emergency and how to request them.

Learning Objectives: *At the conclusion of this session, participants will have an understand:*

- What deployable National Guard communications assets are available.
- Scenarios for use of National Guard communication assets.
- How to request National Guard communications assets.
- Communicating with the National Guard during an response

4. IPAWS: What's Next!

Instructor: John Dooley is the Program Manager for the Integrated Public Alert and Warning System (IPAWS)

Most counties in Minnesota have access to IPAWS (Integrated Public Alert and Warning System) as a capability to send out a notification rapidly to as many people and ways possible. How do I, get more training on using this capability, sustain that knowledge, integrate it into other training sessions and large exercises? Also in this session will be a short update of recent activities and upcoming changes related to Public Information and Warning.

Learning Objectives: *At the conclusion of this session, participants will understand:*

- What training does my staff need to send alerts through IPAWS?
- What value does regular testing of my notification system bring to my organization?
- What about those FEMA Monthly Proficiency Demonstrations
- What about the new Message Design Dashboard (MDD) that is available?
- What can I do to support my organization when planning to integrate Alert, Warning and Notifications (AWN) into my exercises?

Monday, September 16th, 2024 – Continued

5. More Eyes to the Sky: MN Low-level Radar Gaps, Solutions, Partnerships

Instructors: Chris Muller, Greg Gust, Tina Lindquist, Ace Bonnema, Tara Leigh Goode , Apoorva Bajaj

Weather data is important to all levels of government. Public Safety, elected officials, emergency managers, and other county departments/community partners can use data to help make informed decisions. Educating the public on weather preparedness is a priority for all emergency management programs. Looking at how the data can be used in decision making thru collaboration and local protocols, will give a fresh perspective to the weather radar gap concern. The C-band and X-band solutions, along with how the data can help supplement the NWS data, will be a main focus of the presentation. In addition, sharing the history of the public/private partnership with the MN X-band Pilot Project will help give context to the overall mission of working to fill all the radar gaps across the state. Updates will be given on the different engaged audiences, legislative work, and summer severe weather case studies will be shared.

Learning Objectives: At the conclusion of this session, participants will understand:

- How the data can be used to help make public safety decisions, as well as department operational decisions
- How to show real time data collected by the current x-band radar projects
- Discuss how the data can be used in local protocols, as well as update how the data is integrated into NWS field offices
- How to Show the importance to all MN and Emergency Management programs, urban and rural

6. Threats to US Transportation Networks

Instructors: Joe Guagenti - Field Intelligence Officer

This intelligence brief will address the full spectrum of transportation threats, to include:

Foreign Terrorist Organizations (FTOs), Homegrown and Domestic Violent Extremists (HVEs/DVEs), criminals, cyber, and Unmanned Aerial Systems (UAS). The end state is to provide participants with a comprehensive, macro-to-micro view of threat actors on an international, national, and statewide level

Learning Objectives: At the conclusion of this session, participants will understand:

- Describe TSA's Transportation Threat Levels for civil aviation and surface transportation.
- Identify the difference between a sophisticated and unsophisticated attack on a transportation mode.
- Associate a threat group with the tactics it commonly uses to target transportation facilities and assets.
- List the two fastest-growing external operations threats to civil aviation worldwide.
- Identify the most likely threat group to Minnesota-based transportation networks.

2:15 p.m. to 3:00 p.m. Afternoon Break and Vendor Show

Minnesota

Monday, September 16th, 2024 – Continued

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Instructors: Joe Guagenti - Field Intelligence Officer

This intelligence brief will address the full spectrum of transportation threats, to include:

Foreign Terrorist Organizations (FTOs), Homegrown and Domestic Violent Extremists (HVEs/DVEs), criminals, cyber, and Unmanned Aerial Systems (UAS). The end state is to provide participants with a comprehensive, macro-to-micro view of threat actors on an international, national, and statewide level

Learning Objectives: At the conclusion of this session, participants will understand:

- Describe TSA's Transportation Threat Levels for civil aviation and surface transportation.
- Identify the difference between a sophisticated and unsophisticated attack on a transportation mode.
- Associate a threat group with the tactics it commonly uses to target transportation facilities and assets.
- List the two fastest-growing external operations threats to civil aviation worldwide.
- Identify the most likely threat group to Minnesota-based transportation networks.

4:30 p.m. to 6:00p.m.

AMEM Presidents Forum

Erin Hughes, AMEM President

Whitebirch

This session provides the opportunity for AMEM Members and Emergency Managers to meet and discuss current programs, initiatives, and issues of common interest to their local jurisdictions and agencies. A light agenda will be provided to guide a relaxed and roundtable-type discussion; propelled by conversation around the room. Participants are encouraged to bring up topics of concern or interest to them.

Learning Objectives: At the end of this session, participants should be able to:

- Achieve a better understanding and appreciation of local EM Programs and ongoing projects and discussions on a statewide basis.
- Share successes, challenges, and improvement items affecting local EM programs, AMEM, and state agency counterparts.
- Obtain shared ideas of how your peers meet current challenges of emergency management, and initiate plans, programs, trainings, and exercises to enhance local departments.
- Discuss broad EM issues and strategize future priorities for Emergency Management in Minnesota.

6:00 p.m. to 7:00 p.m.

Dinner

Minnesota

7:00 p.m. to 9:00 p.m.



Lakeside A-B

Tuesday, September 17th, 2024

6:30 a.m. to 9:00 a.m.

Breakfast

Marina II

9:00 a.m. to 10:30 a.m.

GENERAL SESSION

Whitebirch

Attributes of a Crisis-ready Leader

Bob Campbell, PE, Agency: Alliance Solutions Group, Inc.

Description of the presentation to include: Being a good leader does not guarantee success during a crisis. The internal and external stressors that occur during timely decisions, and quickly build successful teams. This presentation is based on chapters 10 and 11 (Profiles in Crisis Leadership and Attributes of a Crisis Leader) from my recently published book, *Crisis-ready Leadership: Building Resilient Organizations and Communities* (Wiley, 2023). After interviewing six leaders from different crisis contexts, I identified 11 common attributes that enabled these leaders to successfully navigate and lead others through a crisis. These leaders included: Gen H.R. McMaster (battling Al Qaeda), Gen Pittard (counter-offensive against ISIS in Iraq), Brock Long (former FEMA Administrator who transformed FEMA during the 2017-18 Hurricane and Wildfire disasters), Frank Patterson (Incident commander for the West Texas incident), Chad Hawkins (led an Incident Management Team during COVID-19), and Derrick Vick (President of a company on the brink of collapse). During the presentation, we will explore the crisis-ready leader attributes in the context of our profiled leaders and their respective crises by providing examples of how each attribute enabled effective crisis leadership. The attributes are organized by character traits, knowledge, and skills. These attributes provide leaders with an opportunity to self-assess their readiness to lead through a crisis and engage in personal and professional development to become crisis-ready leaders.

Learning Objectives: At the conclusion of this session, participants will be able to:

- Understand the unique subset of leadership qualities that are essential for leading through a crisis. Identify the attributes of a crisis -ready leader.
- Conduct a self-assessment with a downloadable self-assessment tool (QR code will be provided for future access; we could cover a few of these areas during the session to get started).
- Formulate a professional development plan to improve in these attributes and crisis-readiness

10:30 a.m. to 10:45 a.m. Morning Break and Vendor Show

Minnesota

10:45 p.m. to 12:00 p.m. BREAKOUT SESSIONS

1. Officer Shooting Response – Emergency Management Perspective

Instructors: Tina Lindquist, Grant County and Tim Riley, Pope County Sheriff

Deputy Josh Owen was shot and killed in the line of duty on Saturday April 15th, 2023. The Pope County EOC was set up the evening of April 15th and operated through the Monday April 24th. This presentation will walk through EOC priorities and objectives as they relate to Emergency Management. It will also cover lessons learned as well as celebrate the collaboration of a multiagency response and recovery to one of the worst kinds of incidents.

Learning Objectives for presentation:

- Information sharing and lessons learned regarding a multiagency response.
- Will provide a tangible checklist of items to consider when writing a response plan for an officer shooting incident.
- Provide insight to the unified command structure between the local EOC and LEMA.
- Look at how the incident command structure changed throughout the process of planning a large public event.
- Provide insight on how important Peer Support and Mental Health priorities truly are.

2. Weather Tools for the Emergency Manager.

Instructor: Todd Krause. Agency: National Weather Service

The National Weather Service (NWS) offers a wide variety of services and tools (including radar) that can support decision making by emergency managers and others in public safety. Information provided will aid your efforts with hazardous weather, communication, messaging, hazard analysis, exercises, training, and public education across a broad spectrum of significant weather.

Learning Objectives: *At the conclusion of this session, participants will be able to:*

- describe NWS weather decision support of real events or exercises,
- provide insight on radar basics, radar interpretation, and severe weather warning decisions,
- discuss communication of hazardous weather, and
- bring awareness of NWS materials that can be used for hazard analysis, safety education, and more.

3 . Exercising & PPP (P3) – Why We Do It.

Instructors: David R. Baker ALLETE, Inc.

To review the practice of why we exercise emergency plans, not only within your own organization, but with PPP (P3) partners, and the real-world benefits from them.

Learning Objectives: *At the end of this session, participants will:*

- describe NWS weather decision support of real events or exercises,
- provide insight on radar basics, radar interpretation, and severe weather warning decisions,
- discuss communication of hazardous weather, and
- bring awareness of NWS materials that can be used for hazard analysis, safety education, and more.

4. Prepare for Kindness

Jeanne Rasmussen is the Volunteer Resources Coordinator at the State of Minnesota's Division of Homeland Security and Emergency Management in the Department of Public Safety

When a disaster occurs, people want to help. Prepare for spontaneous volunteers, cash donations, and donated goods in advance. Otherwise, your jurisdiction may be overwhelmed by enthusiastic people and unwanted stuff. Volunteers plus Donations don't have to equal a Disaster during or after a Disaster.

Learning Objectives: *At the end of this session, attendees will understand:*

- To provide knowledge to develop a Volunteer and Donation Management (VADM) Annex/Plan
- To identify key individuals and organizations who can assist with managing a VADM Plan
- To develop public education and information messages regarding VADM

Tuesday, September 17th, 2024– Continued

5. Effective Communication Before, During and After a Crisis

Instructors: John Elder, Robbinsdale Police Department

This course will help the attendee learn how to properly message during and after crises. This class will share pitfalls and best practices in public communication. Different methods of communication are used for different intended results. The differences between a press release and a press conference will be analyzed and when each should be used is shared. There are times when it is not appropriate to comment on something. Tactics for addressing these instances are given.

Learning Objectives: At the end of this session, participants should understand:

- When a situation happens, deciding who should talk is very important. Attendees will learn how to decide this
- Learning the differences in press release vs. a press conference and when each should be used
- Putting together a press conference is difficult. Attendees will learn the importance of location, speakers, speaker orders and who stands but doesn't speak
- Dealing with emotions of the crisis and how to properly convey that to the public/media

6.

Instructors:

Learning Objectives: *At the conclusion of this session, participants will:*

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12:00 p.m. to 1:00 p.m.

1:00 p.m. to 2:15 p.m. **Lunch & Vendor Show**
BREAKOUT SESSIONS

Minnesota

Tuesday, September 17th, 2024– Continued

1. Officer Shooting Response – Emergency Management Perspective

Instructors: Tina Lindquist, Grant County and Tim Riley, Pope County Sheriff

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Learning Objectives: *At the end of this session, participants should understand:*

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- Dealing with emotions of the crisis and how to properly convey that to the public/media

6.

Instructors:

Learning Objectives: *At the conclusion of this session, participants will:*

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7.

Instructors

Learning Objectives: *At the conclusion of this session, participants will understand:*

Tuesday, September 17th, 2024– Continued

2:15 p.m. to 3:00 p.m.	Afternoon Break and Vendor Show	Minnesota
3:00 p.m. to 4:30 p.m.	AMEM Regional Meetings	
	Region 1	Heartland I
	Region 2	Heartland II
	Region 3	Pontoon or Heartland III
	Region 4	Heartland IV
	Region 5	Governors
	Region 6	Pelican

5:30 p.m. to 6:00 p.m.	Social Half Hour	Whitebirch
6:00 p.m. to 8:30 p.m.	Awards Banquet & Dinner	Whitebirch
The Annual AMEM Awards will be presented at this event, followed by dinner, music, and networking.		

8:00pm – 11:00pm	Bonfire		Beach
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Wednesday, September 18th, 2024

6:30 a.m. to 8:30 a.m.

Breakfast

Marina II

8:30 a.m. to 10:00 a.m.

GENERAL SESSION

Whitebirch

Threats to Critical Infrastructure and Key Resources

**Deepak Kukade, Criminal Intelligence Analyst with the
Minnesota Fusion Center**

**Rick Langan has been a Criminal Intelligence Analyst with the
Minnesota Fusion Center**

We will provide a brief overview of the Minnesota Fusion Center's role and mission. Discuss current and emerging threats to Minnesota's Critical Infrastructure and Key Resources. The current Minnesota Threat Liaison Officer Program and ways to report suspicious activity.

Learning Objectives: At the end of this session:

- Attendees will be able to discuss the role and mission of the Minnesota Fusion Center.
- Attendees will be able to differentiate and examine threats to Minnesota's Critical Infrastructure and Key Resources.
- Attendees will be able to create Suspicious Activity Reports.

10:00 a.m. to 10:15 a.m.

Morning Break

Whitebirch Lobby

10:15 a.m. to 11:45 a.m.

GENERAL SESSION

Whitebirch

Threats to Critical Infrastructure and Key Resources

**Deepak Kukade, Criminal Intelligence Analyst with the
Minnesota Fusion Center**

**Rick Langan has been a Criminal Intelligence Analyst with the
Minnesota Fusion Center**

Learning Objectives: At the end of this session, you will be able to:

11:45 a.m. to 12:00 a.m.

Closing Remarks

Whitebirch

12:30 p.m. to 1:30 p.m.

Conference Hotwash (Board Members)

WatersEdge

Save the Date - September 14th – 17th, 2025.

Breezy Point Resort

EMERGENCY ALERTS: WHY EARLY WARNING IS YOUR BEST PROTECTION



EMERGENCY ALERTS ARE ESSENTIAL:

In natural disasters like hurricanes, tornadoes, earthquakes, and wildfires or emergencies due to nuclear/chemical threats, you need to know the latest information immediately and automatically. Emergency alerts help you make lifesaving decisions.



TORNADOES: Up to 70 deaths and thousands of injuries per year.



HURRICANES: 95% of all intense hurricane activity occurs from August to October.



FLOODS: 90% of all natural disasters have some form of flooding.



WILDFIRES: Are increasing every year with longer and hotter seasons.



THUNDERSTORMS: Serious threat to life and property to those in the path of the storm.



EARTHQUAKES: Pose a significant risk to people and can occur any time of the year.

THE DIFFERENT TYPES OF ALERTS:

The Gold Standard: NOAA Weather Radios (NWR) provide the most and reliable and quickest alert system. These alerts are instant and come directly from the National Weather Service and your local Emergency Manager.



WIRELESS EMERGENCY ALERTS

Wireless Emergency Alerts (WEA)- Mobile devices like your cellphone receive these short messages from cell towers. However, you must make sure to select the correct settings on your phone, and the cell tower must be operating.



Emergency Alert System (EAS)- These are the alerts you see on your TV. You won't get these alerts when streaming services or if your TV is off. Most TVs can not operate during power outages.



Mobile Phone Apps- Apps and reverse 911 calls can be delayed by minutes or hours if cell towers are overloaded.



Outdoor warning sirens are for warning you when you are already outdoors.



Cellphone coverage can fall during a disaster. Cell towers might not get power from the system's battery backup, meaning cellphone data and information clogs.

HOW TO RECEIVE ALERTS:



- The most reliable way to receive alerts is through a NOAA Weather Radio.
- You can receive over 60 different emergency alerts on these radios, even during power outages.
- You can receive alerts on your phone, but cell towers could get overwhelmed or destroyed.
- Have multiple, redundant methods of receiving alerts, including "The voice of the National Weather Service", NOAA Weather Radio. Nothing is Faster!

AMEM's Conference Planning Committee

The AMEM Board of Directors would like to thank the AMEM Conference Planning Committee for its vision, commitment, and dedication in preparing for the 2024 AMEM Fall Training Conference.

Committee Members

- First Vice President and Conference Chair – Kristen Tschida, Benton County
- President – Erin Hughes, Stearns County
- 2nd Vice President- Ed Snetsinger
- Past President – Blain Johnson, , Lac Qui Parle County
- Executive Director – John Strongitharm

Amy Bramwell
Mike Keyport
Ed Snetsinger
Daniel DeSmet
Breanna Koval
Tawn Hall

Region 1 Rep
Region 2 Rep
Region 3 Rep
Tribal Representative
Secretary
Judge Advocate

Lynn Siegel
Shawn Stoermann
Kelly Miller
Kim Flanagan
Kristen Sailer
Jennifer Lindberg

Region 4 Rep
Region 5 Rep
Region 6 Rep
Prairie Island
Treasurer
HSEM

Conference Schedule





You put your community first. We put you first.

FirstNet, Built with AT&T is a proud Gold Sponsor of the 62nd annual Association of Minnesota Emergency Managers conference.

With FirstNet, you have access to:



Enhanced coverage – FirstNet now covers more first responders than any other network.



Always-on 24/7 priority and, for first responders, preemption capabilities with multiple priority levels – when and where you need it.



Affordable rate plans and industry-leading devices with advanced features.



Support for your disaster response with a dedicated Response Operations Group and dedicated deployable assets



A dedicated Security Operations Center to monitor the network for physical and cyber threats

FirstNet is designed for every first responder in the country – career or volunteer; city, state, tribal or federal; and urban, suburban or rural.



Scan to learn more about the
advantages of FirstNet and
see if you're eligible.

Special Guest Speakers

Bob Jacobson, Commissioner of the Minnesota Department of Public Safety

Bob Jacobson was appointed the 15th commissioner of the Minnesota Department of Public Safety by Gov. Tim Walz in January 2023.

Prior to his appointment, Jacobson served as the interim deputy assistant commissioner in the Department of Human Services. Previously, he served for more than 33 years in active law enforcement including 16 years as the director of public safety/chief of police for the City of New Brighton where he led their police, fire, and emergency management operations. He also served as interim police chief for the City of Stillwater during a leadership transition.

Jacobson also served as the interim inspector general for the Department of Human Services. He served as the professional development director for the Minnesota Chiefs of Police Association, coordinating and implementing statewide and regional training and conferences for the Association. Jacobson has a B.A. from Bethel University in Organizational Leadership and attended the Senior Management Institute for Police conducted by the Police Executive Research Forum.



Kristin Rollwagen, Minnesota Department of Public Safety, HSEM Director

Kristi Rollwagen has been the director of the Homeland Security and Emergency Management (HSEM) division since May 2023. Before this appointment, Rollwagen spent 13 years as the manager of emergency programs for the Metropolitan Airports Commission at the Minneapolis- Saint Paul international Airport. In this position she administered the Airport Emergency Plan and the Continuity of Operations Plan, executing training and exercises that tested the airport's emergency response readiness. She also managed all of the airport internal exercise.

Rollwagen previously worked as the HSEM grant program administrator and the Statewide Hazardous Materials Response Teams coordinator with the State Fire Marshal Division from 1992 to 2002. Prior to her time at the Department of Public Safety, Rollwagen spent 15 years in the fire service, starting as a firefighter in the Mankato Fire Department in 1995. She then joined the Minneapolis Fire Department as captain. Rollwagen was promoted to deputy chief of emergency preparedness and rose to the role of interim assistant chief in 2007. She served in Minneapolis until 2010.

Rollwagen currently serves on the All-Hazard Incident Management Team and is an A-Team member for the Minnesota Emergency Management Assistance Compact.

Rollwagen has a bachelor's degree in Spanish and a bachelor's degree in biology and Chemistry from the University of Saint Thomas. She also has a master's degree in public safety administration from Saint Mary's University.



General Session Speakers

Monday Speaker

Captain Charles J. Plumb

A testament to the strength of the human spirit, Charles Plumb endured the most extreme hardship and used the experience to transform his life in a profound way.

As a farm kid from a small town in Kansas, Captain Plumb fantasized about airplanes; he never dreamed that he might, one day, have the opportunity to pilot one. It would be the United States Navy that afforded Plumb the opportunity to live out that dream.

Captain Charles Plumb graduated from the Naval Academy at Annapolis, Maryland in 1964. In November 1965, Plumb earned his Navy Wings, becoming a United States Naval Aviator. From this, Plumb reported to Miramar Naval Air Station in San Diego. There, he made his mark helping to develop the Navy Fighter Weapons School, more commonly known today as "TOP GUN."



His next appointment was to the Aircraft Carrier Kitty Hawk where he was assigned one of the Navy's hottest jets, the F-4 Phantom. Captain Plumb flew 74 successful combat missions over North Vietnam and made well over 100 carrier landings. On his 75th mission, just five days before the end of his tour, Plumb was shot down over Hanoi, taken prisoner, starved, tortured repeatedly, and survived the next 2,103 days as a Prisoner of War, until he was released on February 18, 1973.

During his nearly six years of captivity, Charlie Plumb distinguished himself among his fellow prisoners as a professional in underground communications, and served for two of those years as the Chaplain in his camp.

Since his return home, more than 5,000 audiences in nearly every industry have been spellbound as Captain Charlie Plumb draws parallels between his P.O.W. experience and the challenges of everyday life. He has shared his message to an even wider public through appearances on Good Morning America, Anderson Cooper 360, MSNBC with Thomas Roberts, "The Seventies" with Wolf Blitzer, CNN New Day with Chris Cuomo, Yahoo! News with Bianna Golodryga, and The NewsHour with Jim Lehrer.

One of the most sought-after achievement speakers of his time, Charlie Plumb's presentations are as he is, sincere, straightforward, humorous, and tailored to motivate each specific audience he encounters. His insights on how to cope with the difficulties as well as the opportunities in life have a positive impact on those who hear his message, those who read his books, and those who come to know him as a friend.

Captain Plumb's Military honors include the Silver Star, Legion of Merit, Bronze Star, (2) Purple Hearts, and the P.O.W. Medal.

Tuesday Speaker

Mr. Bob Campbell, Alliance Solutions Inc

Bob has 27 years of experience in emergency management. He served nine years in the U.S. Air Force before launching Alliance Solutions Group, Inc. (ASG) in 2005. Bob has partnered with the private sector, local, state, federal, military, and foreign governments to prepare for tomorrow's threats. As a FEMA training partner, his team has delivered 12 FEMA-certified courses. He holds master's degrees in environmental engineering and international business. His recently published book, *Crisis-ready Leadership: Building Resilient Organizations and Communities* addresses leading methods on risk assessments, building resilience, and leading the whole community in preparedness.



Wednesday Speakers

Conference Speaker Biographies

Apoorva Bajaj - Climavision's Government Business Development and Sales team

Apoorva's role is to bring weather tech solutions to government and non-profit partners across the nation. He is responsible for managing accounts across all levels of government – local, regional, state and national - and identifying opportunities with non-profit organizations looking to demonstrate and operationalize weather observing and warning systems infrastructure for improved public safety, mobility and economic development.

Before joining Climavision, Apoorva was Innovation Manager at the Center for Collaborative Adaptive Sensing of the Atmosphere (CASA) at the University of Massachusetts, Amherst. In this capacity, he met with stakeholders across government and industry to identify their needs for weather information and established partnerships to develop, test, operationalize and commercialize new weather products. Apoorva helped establish the CASA Dallas Fort Worth Living Lab for Severe Weather Warning Systems, a first-of-its-kind weather radar network and early warning system used by local emergency managers, the National Weather Services and aviation stakeholders for preparedness and response to tornadoes, flash floods and other severe weather events. Apoorva holds a Master's degree in Electrical & Computer Engineering and a Master's degree in Business Administration (M.B.A.) from the University of Massachusetts Amherst. John Dooley, Program Manager for the Integrated Public Alert and Warning System (IPAWS) at the Minnesota Department of Public Safety, Division of Homeland Security and Emergency Management.

David Baker, Emergency Management Coordinator for ALLETE, Inc.

Allete Inc is an investor-owned utility company located in Duluth, Minnesota. Their assets include generation, transmission, distribution, hydro and dams, solar and wind farms. As a professional in the field of Emergency Management his background is varied. He began his emergency management/ law enforcement career with the Federal Bureau of Prisons. He retired after 25 years, in May 2017. In November 2017, he assumed a year-long temporary position in Bentonville, Arkansas as an Emergency Operations Specialist at Walmart's Home Office in their Emergency Operations Center. He then joined Sedgwick County, Kansas'

Ace Bonnema, Ace Bonnema is the Deputy Emergency Management Director for Kandiyohi County

Prior to joining Emergency Management, he served as the Emergency Communication Director, 911 Dispatcher, EMT/First Responder/Rescue tech and volunteer Fire Fighter. He has over 37 years of emergency service experience.

John Dooley, Program Manager for the Integrated Public Alert and Warning System (IPAWS) at the Minnesota Department of Public Safety, Division of Homeland Security and Emergency Management

John coordinates the Public Information and Warning efforts in the State of Minnesota between Federal, Tribal, and County Public Safety personnel and private partners in Broadcast, Cable and Telecommunications industries. John serves as the vice-chair of Regional Emergency Communications Working Group for FEMA Region V for the past eight years, and is the chair of the EAS / IPAWS

Taskforce; working identifying regional specific issues facing States as related to alert and warning of the general public. John is a Minnesota Certified Emergency Manager.

John was the Communications Officer for the Division of Homeland Security and Emergency Management from October of 2006 to June of 2017. His responsibilities were to manage the divisions' telephone, video and radio services as well as coordinating communication activities between Federal, State Agencies and Local Jurisdictions.

John moved to Emergency Communication Networks in 2017 to fill the new Program Manager for the Integrated Public Alert and Warning System (IPAWS) and is now back at HSEM.

John retired from the Army National Guard after 27 years of service in March of 2007; highlights of his long career were serving as the First Sergeant of a Mobile Subscriber Communications Company, and of those 27 years, 21 of them were as a full time support technician in various roles in the fields of logistics, maintenance, communications and information technology. His last assignment prior to retirement was the project manager/equipment trainer on the Joint Communications Platform (JCP).

John Elder, Robbinsdale Police Department

Public Information Officer/Director of Communications for Minneapolis Police Department 2013 – 2021, Lead PIO for MLB All Star Game when Mpls hosted it, Lead PIO for Super Bowl 52, Lead PIO for Final Four when Minneapolis hosted it, PIO for many municipal crises over the 8 years in Minneapolis, including George Floyd

Joe Guagenti, Field Intelligence Officer (FIO)

Joe Guagenti is responsible for monitoring and analyzing threats to TSA-MN's federalized airports outside the Twin Cities and surface transportation modes throughout the state. He has a combined 28 years' experience in the intelligence field between the Department of Defense and Department of Homeland Security. As a US Marine intelligence professional, Joe was assigned to numerous technical intelligence and leadership billets in CONUS and around the world, to include deployments to eastern Europe, the Asia-Pacific, and the Middle East. Prior to his current assignment, he was TSA's FIO for the Asia-Pacific region. is responsible for monitoring and analyzing threats to TSA-MN's federalized airports outside the Twin Cities and surface transportation modes throughout the state. He has a combined 28 years' experience in the intelligence field between the Department of Defense and Department of Homeland Security. As a US Marine intelligence professional, Joe was assigned to numerous technical intelligence and leadership billets in CONUS and around the world, to include deployments to eastern Europe, the Asia-Pacific, and the Middle East. Prior to his current assignment, he was TSA's FIO for the Asia-Pacific region.

Master Sergeant Philip Goldsberry, MN Joint Force Headquarters, Communications Directorate (J6), Emergency Communications Technician.

His primary focus is training and readiness of all interoperable communications equipment that could be utilized during an activation. He also oversees situational awareness devices and platforms used by MN National Guard operations centers. He is trained in networking, satellites, and land mobile radios (including ARMER). MSG Goldsberry Joined active-duty Army in 2004 and deployed twice in support of Operation Iraqi Freedom with the 101st Airborne Division. He deployed to Saudi Arabia in 2018 as a special operations communications' advisor to the war in Yemen. He has served as artillery, infantry,

and signal during his unique career. He held positions of artilleryman gunner, 34ID operations sergeant, infantry instructor, military situational awareness software instructor, tactical server systems team lead, among others. He currently serves as the domestic operations communications lead for Joint Force Headquarters when on drilling status.

Tara Leigh Goode, Public service and weather tech veteran

Tara Leigh Goode is a public service and weather tech veteran with almost 20 years of experience across both sectors. At the start of her career, she spent almost a decade in public service where she spent much of her time preparing for and responding to severe weather events on both sides of the country with populations ranging from 30 thousand to over 1 million. Her first event was a notable EF4 tornado in southeast Alabama that killed 9 – 8 teens and 1 adult – and drew a Presidential visit. For the last decade, Tara Leigh has worked on the leading edge of weather and energy technologies, helping to support sensor networks in over 90 countries.

Tara helped launch Climavision, a weather technology start-up on a mission to close critical low-level and surveillance gaps in weather observation to ultimately expand weather data access and protect people and property. In her role as the Vice President of Strategic Partnerships and Radar Operations, she oversees the roll-out of the first-ever private, gap-filling weather radar network that will target the over 200 low-level weather observation gaps across the United States and will bring critical, life-saving visibility to communities and businesses in these gaps. She has worked with dozens of emergency management divisions across the entire country at the local, regional, and state levels and so far, has facilitated the installation and operation of over 20 radars in the Climavision network. The network will double by the end of 2024. Tara has an MSIR in International Relations and a BA in English/Creative Writing with a minor in Education.

Greg Gust, Consulting Meteorologist and Certified Emergency Manager (MN and ND), Greg is working on hazard mitigation, hydro-met data integration, and radar gap issues in and around the North-Central U.S. region. Greg retired from the National Weather Service (Grand Forks ND office) in the fall of 2022. He thinks he's working less, now that he's retired, and having more fun with weather stuff.

Catherine Harrison, RN, MPH

Catherine Harrison is the Deputy Director of the Health Emergency Response Office (HERO) at the University of Minnesota. In this role, she oversees the day-to-day management and operations of the office; develops emergency plans and protocols to respond to health emergencies; oversees coordination of the MRC program; advances the office's strategic partnerships and initiatives.

Catherine holds a BS in Nursing from the University of Minnesota-Twin Cities and a Master in Public Health from University of California, Berkeley. Prior to returning to the University in this role, she served as a Sr. Public Health Specialist in Emergency Preparedness for the City of Minneapolis, where she led efforts around workforce development, community engagement and response planning for public health emergency preparedness functions. Over the course of

her public health career she has worked on everything from occupational health education with undocumented day laborers, to community based participatory research on toxic stress, to capacity building and advocacy for climate change, and always on health equity. She has experience in

academic, government, community-based, and non-profit settings, including as co-founder and Executive Director of Rural Health Care Initiative, a maternal-child health organization in Sierra Leone. Her main areas of interest and expertise are program design and management, organizational development, and community-based organizing for health justice.

Erin Hughes, Stearns County Emergency Manager

Hughes began her career in emergency services with the City of St. Cloud in 2003, serving as a Special Projects Coordinator for the Community Emergency Response Team. She joined the Stearns County Emergency Management Department in 2004 as a Planner a position which she held for nine years at which time she accepted the position as the County Emergency Manager.

She is a Certified Emergency Manager in the State of Minnesota, a recognized Master Exercise Practitioner by FEMA, and a member of the Minnesota Type III All Hazards Incident Management Team. Hughes has experience with disaster response including record flooding in Browns Valley in 2007, flooding and pandemic influenza in 2009, severe storms and straight-line winds in 2010, Presidential Disaster Declaration in 2011, historic flooding in Carlton County, severe storms and straight-line winds, and Hurricane Irene in Massachusetts during 2012, Presidential Disaster Declaration in 2013, Highly Pathogenic Avian Influenza in 2015, 2022 and Hurricane Irma in Florida in 2017. Hughes received her Bachelor of Science degree in Social Work and Master of Science in Public Safety Executive Leadership from St. Cloud State University.

Garry Johanson, Norman County and Legislative Chair

Garry has served the public for over 25 years and worked in the private sector for 17 years. His current responsibilities are as follows:

Norman County Environmental Services Director

- Departments:
 - Emergency Management
 - Solid Waste
 - Planning & Zoning
 - Flood Plain Management
 - Public Safety
 - Courthouse Safety
 - Buffer Management
- Other
 - AMEM (Association of Minnesota Emergency Managers) Board of Directors:
 - Government Affairs Committee Chair
 - Former AMEM President
 - Former Region 3 Representative
 - Current MACPZA (Minnesota Association of County Planning & Zoning Administrators) President and Board of Directors Chair

Deepak Kukade, Criminal Intelligence Analyst with the Minnesota Fusion Center

Deepak Kukade has been a Criminal Intelligence Analyst with the Minnesota Fusion Center (MNFC) since 2019. His day-to-day responsibilities include providing analytical and intelligence related assistance to law enforcement and private sector partners in Minnesota and around the nation. Deepak also serves as the Threat Liaison Officer Program Coordinator. Deepak holds a Master of Arts in Forensic Psychology and a Masters level certification in Counter Terrorism from John Jay College of Criminal Justice in Manhattan, NY and a Bachelor of Science in Psychology from Brooklyn College.

Emilio Lamba, Public Safety Policy Analyst for the Association of Minnesota Counties.

In this role, he also serves as AMEM's lobbyist at the capitol. Emilio previously served as the Director of Post Secondary Education for the Minnesota Department of Corrections where he oversaw the delivery of degree/certification granting programming with various Minn State Colleges & Universities to incarcerated students. He also served as the Policy & Compliance Specialist for the Department of Corrections. Prior to work at the DOC, Lamba served as a District Administrator for Fargo Public Schools, where he worked extensively on equity within student attendance and established the Fargo Public Schools Attendance Project which aimed to address the underlying at-home and school climate related factors.

Rick Langan, Criminal Intelligence Analyst with the Minnesota Fusion Center

(Rick Langan has been a Criminal Intelligence Analyst with the Minnesota Fusion Center (MNFC) since 2023. His day-to-day responsibilities include providing analytical and intelligence related assistance to law enforcement and private sector partners in Minnesota and around the nation. Rick retired from the United States Navy after 30-years of service in 2021. He was a strategic, operational and tactical intelligence analyst for multiple joint commands and supported special operations providing time critical intelligence support for tier I & II counter-terrorism missions and activities. He currently attends Saint Mary's University of Minnesota's Criminal Justice Leadership through the School of Graduate and Professional Programs.

Master Sergeant Graham Lorence is the MN Joint Force Headquarters, Communications Directorate (J6), Defense Support of Civil Authorities Manager.

As the program manager for the emergency communications capabilities within the MN National Guard, MSgt Lorence oversees emergency communications planning, communications deployables, and land mobile radio maintenance (including ARMER).

MSgt Lorence's career in the Air Force has spanned 18 years in communications and information technologies. He has served many roles to include client, network and systems administrator, satellite communications tech, radio operator, installations team chief and installation section chief to name a few. He was stationed at Ramstein Air Base Germany and then Beale Air Force Base California when active duty, before returning home to join the Minnesota Air National Guard with the 210th Engineering Installations Squadron. He as deployed three time to locations such as Afghanistan, Europe and throughout Africa.

Tina Lindquist - Grant County Emergency Management Director.

Tina has been with Grant County for 24 years, 21 years in Emergency Management for the county. Tina, in partnership with the City of Wendell and Climavision, deployed the first x-band weather radar in MN – MN55.

Chris Muller, Beltrami County Sheriff's Office

Chris Muller has 20 years of experience in public safety starting with the Leech Lake Police Department and the Beltrami County Sheriff's Office. Muller has held numerous positions with Beltrami County including starting as a dispatcher and working up the ranks to being the 911 Supervisor and Emergency Management Director. In 2023, he took a new role as the Emergency Management Director and Public Information Officer for the county. Muller is passionate about filling the gap as his home in Bemidji is about as far away from a radar as you can get in Minnesota.

Jeanne Rasmussen is the Volunteer Resources Coordinator at the State of Minnesota's Division of Homeland Security and Emergency Management in the Department of Public Safety.

Jeanne focuses on assisting local communities prepare for disaster related volunteer and donation management. She serves as a liaison with MNVOAD (Minnesota Voluntary Organizations Active in Disaster) groups and others. In addition, she provides guidance to Community Emergency Response Team (CERT) Programs throughout the state. Jeanne has extensive background as a volunteer manager, instructor, and served as a disaster volunteer for many years.

Julie Ring, AMC Executive Director

Julie has dedicated her career to public service, with 30 years of experience in program management, public policy, advocacy, and executive leadership. Appointed Executive Director of the Association of Minnesota Counties in 2013, Julie previously served as a policy analyst and lobbyist for the organization. Julie has also worked in Minnesota state government and in county government in rural South Dakota. She has a Bachelor of Arts in economics and political science from the University of Minnesota-Morris and a certificate in Conflict Resolution from the Mitchell Hamline School of Law.

ThanhVan Vu, MPS, LADC, LPCC

ThanhVan Vu has worked in a variety of mental health settings, including inpatient, outpatient, and medication- managed care clinics. She works collaboratively with students to build on areas of unique strengths and competencies, with dignity and respect being imperative components of care. Her mental health approach is trauma-informed and attachment-based. ThanhVan collaborates with students to explore many areas of their life, such as emotional and psychological attachment patterns, physical wellness and self-care, and social support to determine where to focus our collective energy. They may evaluate helpful vs. harmful patterns and work together to improve their quality of life and functioning. Some communities ThanhVan is committed to serving LGBTQIA+, bi/multi-racial POC individuals, international students, and people interested in holistic wellness.

Courtney Wetternach, Manager of the Medical Reserve Corps (MRC) for the Health Emergency Response Office at the University of Minnesota.

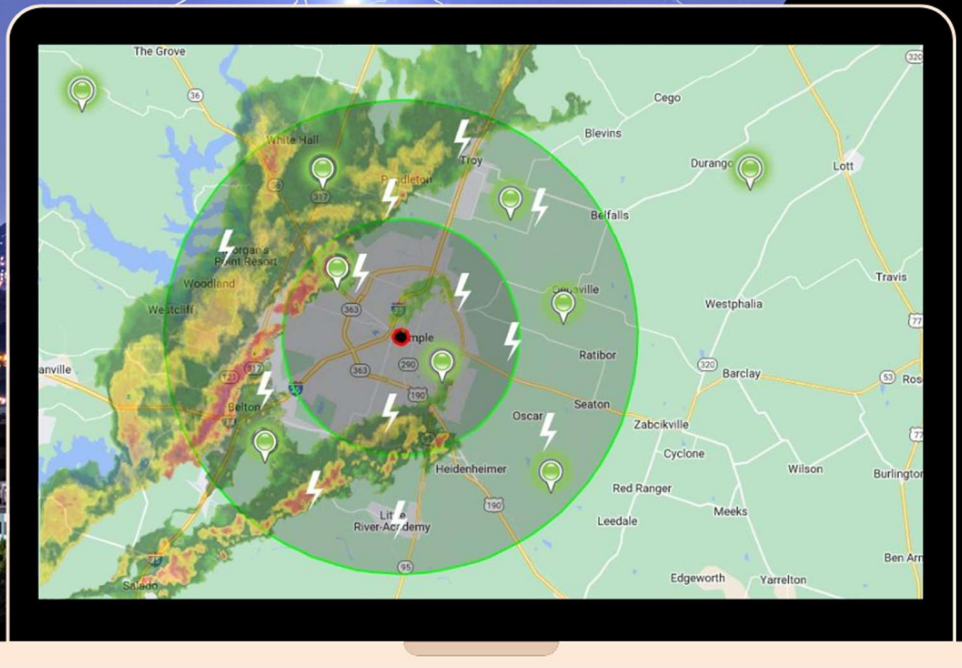
Courtney earned her BA from the University of Minnesota and her MPH from the University of California- Los Angeles. Trained as a health educator and epidemiologist, she has 16 years of experience and expertise in public health preparedness activities and is a recognized leader in medical countermeasure dispensing, NIMS/ICS, mass fatality, disaster behavioral health, health and medical coordination, training, exercise, performance management, and quality improvement. She also has five years of experience as the Emergency Management Director for Park Nicollet Health Services/Methodist Hospital.

Before coming to work at the University, she was a Principal Planning Analyst for the Hennepin County Public Health Emergency Preparedness Unit. She has managed responses to many incidents and events including the Minneapolis Bridge Collapse (2007), H1N1 pandemic influenza (2009), Republican National Convention (2009), Measles (2017), Super Bowl LII (2018), Hiawatha Homeless Encampment (2018), the NCAA Men's Final Four (2019), and COVID19 (2020). She is a member of the Minnesota – 1 Incident Management Team (IMT) and has served as a subject matter expert for various state and national workgroups throughout her career.



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AMEM Annual Meeting

Association of Minnesota Emergency Managers (AMEM)

Annual Meeting September 16th ,2024

Breezy Point Resort, Breezy Point, MN

AGENDA

(President Erin Hughes, Presiding)

- I. Call to Order.**
- II. Agenda Review and Approval** (Page 40)
- III. Secretary's Report (Breanna Koval, Wilkin County)**
(Action: Approve Minutes of 2022 Annual Meeting, (See Page 41))
- IV. Treasurer's Report (Kristen Sailer, Steele County)**
- V. Audit Committee Report (Jill Hasbargen Olson, Lake of the Woods County)**
- VI. Professional Development Committee Report**
(Kelly Miler)
- VII. Government Affairs and Education Committee Report**
(Garry Johanson, Norman County, Chair)
- VIII. President's Report (Erin Hughes, Stearns County)**
 - Recognition of Board Members, Committee Chairs, Liaisons
- VII. Old Business**
- IX. New Business**
- VIII. Next Annual Meeting:**
In conjunction with AMEM Annual Fall Conference,
September 14th-17th, 2024, Breezy Point Resort, Breezy Point, MN.
- IX. Adjourn**

Association of Minnesota Emergency Manager's Annual Meeting Minutes (Draft)

September 17th, 2023

Annual Meeting Minutes: September 17th, 2023 – Breezy Point Resort

I. Call to Order. President Johnson called the meeting to order at 11:34 AM. A brief welcome and thank you was given to members and guests in attendance.

II. Agenda Review and Approval. President Johnson reviewed the agenda and made a motion for approval. Approve Agenda –Todd County, Stearns County , motion passed.

III. Secretary's Report (Breanna Koval, Wilkin County). Breanna Koval referenced the minutes of the 2022 annual meeting on page 42 of the conference handbook. The minutes were submitted for approval by the membership. Approve Report – Noble County, Cottonwood County, motion passed.

IV. Treasurer's Report (Kristin Sailer, Steele County). Sailer referenced the annual treasurer's report that was approved at the board of directors meeting on September 17th, 2023. The report was submitted for approval by the membership. Approve Report –Meeker County, City of St. Paul, motion passed.

V. Audit Committee Report (Jill Hasbargen-Olson, Lake of the Woods County). Hasbargen-Olson presented the annual audit committee report. The committee made the following recommendations:

- a. No deficiencies were noted.

VI. President's Annual Report (Blain Johnson, Lac qui Parle County)

- a. Announced the Governors Proclamation for EM Appreciation Day (September 15th, 2023)
- b. The AMEM executive board will be transitioning from quarterly meetings to monthly meetings.
- c. Continuing to work with the legislative team for additional funding and support for the EM supplemental grant.

VII. Professional Development Committee Report (Kristen Tschida, Stearns County)

- a. An overview of activities performed by the professional development committee was given. New activities/initiatives mentioned include AMEM sponsored FAC training and annual conference tabletop exercise, breakfast with EM's and peer support network.
- b. The emerging professional's group is looking for new members.
- c. Kelly Miller (Carver County) will be the incoming PDC chair.

VIII. Government Affairs and Education Committee Report (Garry Johanson, Norman County)

- a. An overview was given of current legislative activities that include the EM supplemental grant request of \$7 million (minimum), Weather Radar Gap discussions, and ARMER radio funding.

IX. Old Business. None

X. New Business. None

XI. Next Annual Meeting at AMEM Annual Fall Conference, September 16-19, 2024

XII. Adjourn. Motion to Adjourn – Brown County, Norman County – motion passed.

GOVERNOR'S HOMELAND SECURITY AND EMERGENCY MANAGEMENT CONFERENCE

February 6-7, 2024

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Watch for more information — including a more detailed daily schedule — in the coming months.

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www.amemminnesota.org



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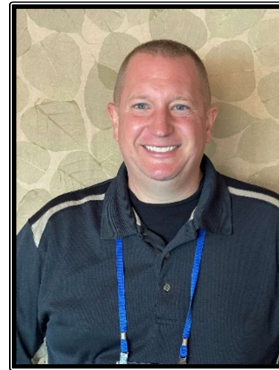


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Ryan Wilkinson
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The International Association of Emergency Managers (IAEM), which has more than 6,0000 members worldwide, is a non-profit educational organization dedicated to promoting the Principles of Emergency Management and representing those professionals whose goals are saving lives and protecting property and the environment during emergencies and disasters. The IAEM-USA Council includes IAEM-USA Membership Regions that correspond with those established by the Federal Emergency Management Agency (FEMA). The IAEM-USA Council is governed by a Board of Directors that includes representatives from each IAEM-USA Region, as well as officers elected by all IAEM-USA members. IAEM-USA Council Region 5 includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin.



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Minnesota Pipeline CAER serves to collectively provide pipeline safety information to Minnesota emergency officials, including local fire, law enforcement and others through the enhanced awareness of pipeline emergencies, availability of member resources and emergency response capabilities. In addition, CAER pipeline and distribution operators and members jointly support efforts to increase awareness of pipeline damage prevention to excavators and public officials.



Minnesota Office of Pipeline Safety

MN Dept. of Public Safety 445 Minnesota Street St. Paul, MN 55101- 5147

Main number: (651) 201-7230 Website: <http://ops.dps.mn.gov>

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445 Minnesota Street, Suite 145

St. Paul, MN 55101 651-201-7200

Website: <https://dps.mn.gov/divisions/sfm/Pages/default.aspx>

MISSION: SFMD strengthens Minnesota fire-safe environments by providing statewide leadership and guidance in support of fire and life safety policy, enforcement, prevention, and education.



Minnesota Power (Gold Sponsor)

Minnesota Power is a utility company based in Duluth, Minn., and is owned by ALLETE, Inc., a provider of affordable, reliable energy services in the Upper Midwest. Minnesota Power has around 1,200 employees and provides electricity in a 26,000-square-mile service area in northeastern Minnesota - serving about 145,000 residential and commercial customers, 16 municipalities and some of

the nation's largest industrial customers. MP is the largest operator of hydroelectric stations in Minnesota with 11. They maintain close contact with city, county, state and federal officials and conduct annual emergency preparedness drills across their service territory to prepare for potential emergencies as they relate to large, extended outages or flooding. www.mnpower.com



**MINNESOTA
VETERINARY MEDICAL
RESERVE CORPS**

Minnesota Veterinary Medical Reserve Corps
101 Bridgepoint Way Suite 100, South St. Paul, MN 55075
Contact: Kathy Jorgensen coordinator.mnvmrc@gmail.com, 320-249-4892

The Minnesota Veterinary Medical Reserve Corps (MNVMRC) was established in 2004 and is an "all-hazards" volunteer responder program of the Minnesota Veterinary Medical Association. It is designed to provide medical aid to animals and provide assistance to local veterinary infrastructure which may be affected by local or regional emergencies/disasters. The MNVMRC also plays a role in public health education and is available to provide assistance during animal disease outbreaks which impact public health.



**Minnesota
Voluntary Organizations
Active in Disaster**

COOPERATION | COMMUNICATION | COORDINATION | COLLABORATION

Minnesota Voluntary Organizations Active in Disaster
MNVOAD P.O. Box 131622, Roseville, MN 55113
Contact: Ryc Lyden Email Address: ryclyden@gmail.com
Phone: 651-434-4399

Minnesota VOAD is the association of voluntary agencies and their partners involved in disaster response, recovery, and preparedness. MNVOAD works to promote cooperation, communication, collaboration, and coordination, the 4 C's, in order to help all our members, provide better service to those impacted by disasters in Minnesota.



National Weather Service
Todd Krause, 1733 Lake Drive West
Chanhassen, MN 55317 todd.krause@noaa.gov, 952-368-2554
National Weather Service Chanhassen MN: Building a Weather Ready Nation.



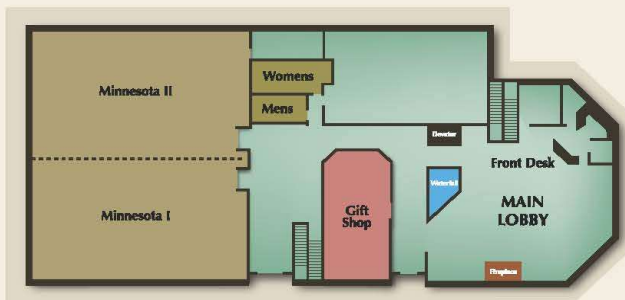
Salamander Technologies, 1624 Business Park Drive, Traverse City, MI 49686
Contact: Rob DeVaun sales@salamanderlive.com 877-430-5171
Salamander provides businesses, organizations, and emergency management with the tools they need to manage small and large events as well as day-to day activity. Our INTELLIGENT ACCOUNTABILITY™ suite offers unrivaled situational awareness, painting a common operational picture for everyone involved to manage the situation at hand.

Please support our Vendors and Sponsors.

Vendor information can be found on the AMEM Website. Check them out!

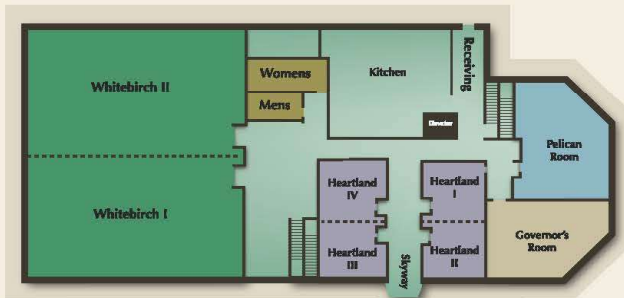


BREEZY POINT RESORT CONFERENCE ROOMS



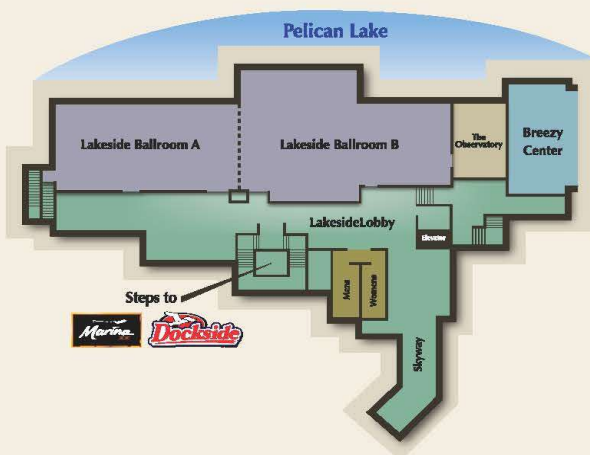
First Floor Meeting & Convention Center

- Front Desk
- Gift Shop
- Minnesota I, II
- Restrooms



Second Floor Meeting & Convention Center

- Governor's Room
- Heartland I, II, III, IV
- Pelican Room
- Skyway
- Whitebirch I, II
- Restrooms



Marina II Building Lakeside Ballroom

- Lakeside Ballroom A, B
- Lakeside Lobby
- The Observatory
- Skyway
- Restrooms

